



NIGHTCLIFF CRICKET CLUB

LIFE MEMBERSHIP

GUIDELINE

*A practical guide for current and future Committees
on the level and character of volunteer contribution expected
before nomination for Life Membership*

Nightcliff Cricket Club Incorporated
Version 1.0

Status This document is a guideline. It supports consistent judgement but does not amend, replace or override the NCC Constitution.

1. Purpose and status

Life Membership is one of the Club's highest honours. This guideline helps the Management Committee assess whether a volunteer's contribution is sustained, substantial, exceptional and worthy of permanent recognition. It is intended to promote consistency across different eras, roles and forms of service while preserving the judgement required for an honour of this kind.

- This is guidance for decision-making, not a points system or an entitlement.
- Meeting an indicator does not guarantee nomination or appointment.
- A person may be considered where exceptional service does not fit neatly within the examples below.
- The Constitution prevails if any part of this guideline is inconsistent with it.

2. Constitutional foundation

This guideline must be read with the NCC Constitution, particularly the following provisions:

Clause	Constitutional effect	Guideline application
6	The Constitution binds the Club and every member.	No guideline or past practice may displace the Constitution.
23(1)(a)	The Committee may nominate a Life Member at any time as it sees fit.	The Committee retains the nomination decision. Any advisory review supports, but does not replace, that power.
23(1)(b)	A nomination may be tabled at the AGM, where members present resolve to confirm or set it aside.	The final appointment step must follow this constitutional pathway.
23(2)-(3)	Life Members do not pay membership fees and have the same voting rights as ordinary members.	The honour carries continuing membership rights and should therefore be considered carefully.
41-43	Committee voting, majority decision-making, quorum and procedure apply to Committee business.	Consideration of a nomination should be formally recorded and decided at a properly constituted meeting.
44	Committee members must disclose specified pecuniary interests.	Constitutional disclosure duties apply. As good governance, other close conflicts should also be declared and managed.

3. Nomination Process

Per the constitution, The Committee may nominate a Life Member at any time as it sees fit.

Normally this be via a nomination being tabled at a committee meeting.

For clarity, the nomination can be either submitted directly by a committee member if they are the nominator or can be submitted via the Club's secretary to be tabled at the next meeting if the nominator is a member outside the Committee.

Please note the nomination should include the following –

- Outline the Nominees service history and involvement with the Club;
- Describe significant contributions, achievements, leadership or volunteer service;
- Identify the impact of the contribution on the Club and its members;
- Reference available supporting evidence or individuals able to verify the contribution.

The onus on providing required information for assessment of the nominee is on the nominator. If a Nomination is accepted by the Committee, it is also recommended that the nominator is present at the AGM to support the Nominee's case for election.

4. Guiding Principles

Exceptional, not routine: Life Membership should recognise contribution materially beyond what would ordinarily be expected from a player, parent, coach, office holder, sponsor or volunteer.

Sustained service: Longevity matters because it demonstrates commitment across seasons, people and changing Club needs. Length of service alone, however, is insufficient.

Impact and legacy: Assessment should focus on what improved because of the person's service, what endured, and how the Club or its community benefited.

Breadth and reliability: Service across several areas, repeated delivery of difficult work, or dependable leadership through demanding periods should carry weight.

Conduct and values: The manner of contribution matters. Service should reflect integrity, respect, inclusion, teamwork and stewardship of the Club. Life Members should hold a high standard of conduct and character.

Fairness across roles: Visible roles must not be valued automatically above behind-the-scenes service. Administration, coaching, facilities, fundraising, junior development and community work can all be significant.

Evidence over popularity: The recommendation should be supported by records and specific examples, not reputation, friendship, current profile or a single achievement.

Historically, it's a honorary life membership: Historically, NCC Life membership has been primarily recognised for off field contributions rather than playing / on field contributions.

5. Expected level of contribution

Core expectation

In accordance with the contribution levels outlined below, nominees should demonstrate a minimum of **10 years of active service** to the Club. This service should include either:

- **At least 2 years of Exceptional Legacy contribution, or**
- **At least 4 years of Major Contribution.**

The intent is to recognise individuals whose sustained service extends beyond normal participation and active involvement, and who have made a significant, lasting, or transformative impact on the Club through leadership, specialised expertise, program development, facility improvements, or other substantial contributions.

Level	Typical character	Examples
Participation	Fulfil normal membership or role expectations.	Playing, attending, helping occasionally, completing ordinary rostered duties.
Active service	Reliable service in one or more example role / roles.	Committee service, junior coaching, team management roles, volunteer senior scoring, significant facilities assistance, equipment management, events / fundraising coordination.
Major contribution	Leadership, specialist effort or repeated delivery with clear Club-wide benefit.	Facilities Management Lead, Sponsorship lead, Junior Program Coordination, Women's Program Coordination, recruit management lead.
Exceptional legacy	Transformational, enduring or unusually selfless service well beyond normal expectations.	Strong executive service, critical service through adversity, lasting facilities or programs, exceptional multi-generational impact.

6. Decision questions for the Committee

The following questions are intended to guide the Committee in assessing whether a nominee's service meets the standard expected for Life Membership. They are designed to promote a fair, consistent and evidence-based evaluation of each nomination, recognising both visible and behind-the-scenes contributions. The Committee should consider not only the length of service provided, but also its quality, impact, character, and lasting benefit to the Club. Collectively, these questions help ensure that Life Membership remains a prestigious honour reserved for individuals whose contribution is genuinely exceptional and worthy of recognition alongside existing Life Members.

- Has the nominee demonstrated sustained, substantial, and meaningful service to the Club, over a period of at least 10 years?
- Has the nominee's contribution extended significantly beyond normal participation and the expected responsibilities of their roles?

- Has the nominee consistently demonstrated conduct, integrity and behaviour aligned with the Club's values and expectations?
- What measurable outcomes, improvements or lasting benefits have resulted from the nominee's contribution?
- Was the service provided voluntarily, reliably and in a manner that placed the interests of the Club ahead of personal recognition or gain?
- Does the nominee's overall body of service demonstrate sufficient quality, breadth, difficulty or exceptional impact expected of a Life Member?
- Have behind-the-scenes contributions been given equal consideration alongside leadership, administrative or playing achievements?
- Is the nomination supported by credible evidence and assessed objectively, free from personal relationships, popularity or recency bias?
- Would the nomination be considered consistent with, and comparable to, the standard established by existing Life Members?

7. Exceptional and retrospective nominations

The Committee may consider exceptional or retrospective nominations. A nomination should not be rejected only because records are incomplete, the service occurred in an earlier era, or the contribution followed an unusual path. In those cases, the Committee should seek corroborating evidence and clearly document why the overall contribution meets the expected standard.